



Men of Vision Inc. (MOV)
Brotherhood Service Organization
2026-2027

**Developing Young Men with Vision,
Leadership, and Purpose"**

Web: <https://www.menofvisioninc.com> | **IG:** officialmenofvisioninc | **Twitter:** Men of Vision, Inc.
Facebook: OfficialMenofVisionInc. | **Tags:** @MOVtampa; #WeAreMOV; #WeClimbTogether; #MOVEvision
CashApp: \$MenofVision

THE CRITERIA TO BECOME A MEN OF VISION BROTHER:

- Membership is open to 6th through 11th grade young men
- Fill out an application and write a 1-page essay on 2 selected prompts given
- Make sure that all fees and dues are paid and covered on time
- Plans to attend a two- or four-year college or university, vocational school, join the military, or become an entrepreneur
- **Must attend ALL MOV 1st Saturday of the month meetings or send an adult/representative on your behalf. A minimum of 8 monthly meetings out of the 10 for the year is requested for recognition.**
- **Must volunteer for the minimum number of community service hours for your grade level. 25 hours for elementary, 50 hours for middle, and 100 hours for high school and college.** **Current elementary members for 26-27 school year**
- **Must attend two community service events each month including Feeding Tampa Bay before the monthly meeting. ALL MOV officers MUST attend 3 community services events including Feeding Tampa Bay before the monthly**
- **Must set up a GroupMe account to receive notifications in the group chat for the organization and school.**
- ALL members MUST communicate with officers and advisors 4 days before an event. If there is an emergency, then member must notify their team captain to find a replacement if you're scheduled to attend an event that week.
- MOV members must attend ALL meetings, events and functions 10 mins early to make sure that are signed in.
- **Must represent MOV's organization at community, district, or at state level events, as a young man with a vision**
- Agree to inhere to all organizational rules and regulations and make a good faith effort to do so
- Show the up most respect to parents and adults along with school personnel (teachers, custodians, aides, etc.)
- Work with the MOV officers to help organize MOV activities, fundraisers, and projects
- Provide Bi-weekly Progress Report to Advisor, Advocate, Parents and Guardians (NO EXCEPTION)
- Maintain at least a 2.5 GPA along with striving to achieve a 3.5 or higher
- Agree to take appropriate and challenging coursework
- Agree to attend prep classes & workshops for standardized testing including (ACT, CLT SAT, & F.A.S.T)
- Agree to attend workshops on social skills, life skills, budgets, finance, goal setting and steps on becoming a productive citizen
- Agree to attend leadership opportunities with the organization and community events
- Establish long-term and short-term academic and career goals
- Agree to attend tours to college & vocational schools and universities
- Agree to fill out scholarship applications along with state and local contest
- All high school members must create a resume and practice interview skills
- All members will be assigned a team caption that they will report to weekly.
- Members will have the option to have a little brother / big brother assigned to them for support

Code of Conduct

- 1. Show Respect** Treat all members, mentors, teachers, staff, and guests with respect.
- 2. Demonstrate Integrity** Be honest in my words and actions.
- 3. Be Accountable** Attend meetings and activities on time.
- 4. Maintain a Positive Attitude** Encourage and support fellow members.
- 5. Pursue Excellence** Strive for academic success and continuous improvement.
- 6. Lead by Example** Demonstrate good character at school, home, and in the community.
- 7. Follow School and Organization Rules** Adhere to all school, district, and mentoring program policies.
- 8. Present Yourself Professionally** Follow all dress code requirements for meetings and events.
- 9. Use Technology Responsibly** Use social media and electronic communication respectfully.
- 10. Commit to Brotherhood Support**, encourage, and uplift fellow members.

Consequences for Violations

Failure to follow this Code of Conduct may result in:

1. Verbal warning
2. Parent/guardian notification
3. Probationary status
4. Suspension from activities
5. Removal from the mentoring program (for repeated or serious violations)

THE BENEFITS OF BEING A MEMBER MEANS:

Improve Academic Achievement:

- Help to increase GPA's
- Help to increase test scores
- Encourage members to take appropriate and challenging coursework
- Keep caregivers updated regarding academics and achievement levels
- Prepare members for higher education
- Prepare members for standardized testing (ACT , SAT & CLT)
- Hold monthly meetings with members & parent/guardian to keep them abreast of community & school events
- Provide motivational activities and awards that encourage improving academic achievement

Develop Positive Personal, Social and Leadership Skills:

- Provide leadership skills that are appropriate for the individual member
- Provide job opportunities for summer employment
- Host workshops on social skills, life skills, budgets, finance, manhood and goal setting
- Help members to develop strong self-esteem, self-worth and self-respect
- Help members to develop skills that encourage cooperation with others
- Provide financial planning skills and provide opportunities for members to use them
- Provide leadership opportunities in the organization and community for each member to participate in
- Attend culturally diverse activities in the community
- Provide opportunities to develop speaking skills through oratorical contests and community events
- Participate in 50+ hours of community service annually in a variety of areas

Develop an Understanding of Career Opportunities and Goals and How to Meet Them

- Help members to develop an understanding and awareness of personal abilities, skills and interests
- Help members to set long term academic and career goals
- Help members to understand the process involved for gaining employment

Assessment/Implementation:

- Help members to develop long term plans and goals and determine the steps to achieve them
- Provide tours to vocational schools, state colleges and universities
- Provide assistance with college and scholarship applications
- Provide caregivers with the process for admission and financial aid to attend vocational schools/colleges and universities
- Help members to create resumes and practice interview skills

Misc.

- Provide members with access to all dress clothes, shoes, uniform shirts and other misc. items at the Men of Vision Inc. (MOV) Clothes Closet
- Reward members monthly for their academic achievements and community services
- Provide MOV scholarship opportunities internal & external (Hillsborough Education Foundation)
- Provide job opportunities and recommendation letters
- Reward members with bling gear for being extra extraordinary. I.e., Under Armour, Polo, Gucci, LV, etc.
- Provide mentorship and support with day-to-day life challenges

BEING A MEN OF VISION INC. MEMBER MEANS COMMITMENT FORM

Members you agree to inhere to all organization rules and regulations and will make a good faith effort to:

- Show the up most respect to parent/guardian & adults along with school personnel (Teachers, custodians, aides, etc.)
- Show the up most respect to ranking Men of Vision Inc. officers and sponsors of the organization
- Attend **ALL** Men of Vision Inc.'s **first (1st) Saturday monthly meetings**
- Notify Men of Vision Inc. of any contact and cell phone number changes
- Communicate with officers & advisors on other activities that interfere with MOV monthly & weekly events
- Volunteer for the minimum hours for your grade level (**50 hrs. middle school; 100 hrs. high school & college**)
- **Provide Biweekly Progress Report to Advisor, Advocate, & Parent/Guardian (NO EXCEPTIONS)**
- Maintain at least a **2.5 GPA** along with striving to achieve a **3.5 GPA** or higher
- I understand that I can be put on **PROBATION OR REMOVED** if I don't abide by the rules & regulations
- I understand that **ALL** Men of Vision Inc. scholarship & awards and recognition **WILL BE** tied to my grade level community service & participation with organizations events and activities for the current school year.

Member Signature: _____ Date: _____

School: _____ Grade: _____

Parent/Guardian by signing this Commitment Form you agree to inhere to all organization rules and regulations and will make a good faith effort to:

- Make sure your son is prepared for all events and is at the designated location for pick up & drop off
- Make sure that we have all current contact information for you, for emergency purposes
- Make sure to attend **ALL** Men of Vision Inc. monthly meetings or send an adult/representative on your behalf
- Make sure to attend a minimum of two community/school activities during or after school for your son each year (Teacher parent conference, open house, football games, school board meeting, GradNation, etc.)
- **Make sure to participate in at least two Men of Vision Inc. fund raisers and raise a minimum of \$50 for the organization by selling: calendars, donuts, dinner plates, raffle tickets, movies tickets, car wash, donations, etc.**
- Make sure to assist your son in maintaining at least a **2.5 GPA** along with him striving to achieve a **3.5 GPA** or higher
- Make sure to notify Men of Vision Inc. if your son is having problems in school or at home, so we can assist
- Make sure that all fees and dues are paid and covered on time
- I understand that my son can be put on **PROBATION OR REMOVED** if he doesn't abide by the rules & regulations
- I understand that my son **MUST PARTICIPATE** in the grade level community service & organizations events and activities for the current school year to be considered for Men of Vision Inc. scholarships and award at the end of each quarter.

Men of Vision Inc. Annual Membership Dues: \$35- new members and \$20- returning members. Dues include:

- **\$35 - New members:** club polo (\$10), tie or bow tie (\$5), club dues (\$10) and \$10 to organization activities
- **\$25 - Returning members:** club dues (\$10) and \$10 to organization activities
- Other organizational fees are as follows:

\$10 Chapter Club Shirt	\$10 Book Bag	\$30 Business Cards
\$20 MOV Vest	\$5 Visor	\$20 Hoodie or Blazer

Parent/Guardian Signature: _____ Date: _____

MEN OF VISION INC. MEMBERSHIP/RENEWAL COMMITMENT FORM

Member Name: _____ Student ID#: _____ Grade: _____ DOB: _____

School Attending: _____ Current GPA: _____ Favorite Subject: _____

Member Address: _____

Member Email: _____

Home Phone #: _____ Cell Phone #: _____

Parent/Guardian Name: _____ **Cell Phone #:** _____

Parent/Guardian Address: _____

Parent/Guardian Email: _____

Can you attend after-school meetings? _____ Are you a bus rider? _____ Do you drive? _____

Do you attend Church? _____ Church Name: _____

What other groups are you involved with, or sports do you play that may interfere with Men of Vision Inc. events/community service?

Do you have a computer at home? _____ Internet access? _____ Do you plan to attend college? _____

If so, where? _____ Studies/Major: _____

Do you plan to join the military? _____ If so which branch? _____

Instagram: _____ Facebook: _____ X: _____ Snapchat: _____

Do you give consent to take your picture and use it for Men of Vision Inc. organization/school use? _____

CURRENT DATA

Dress Shirt Size:	Polo Shirt Size:	Pant Size:	Jacket Size:	Shoe Size:
Favorite Color:	Favorite Name Brand:	Favorite Hobby:	Registered Voter?	
Community Service hours YTD:		Total Community Service hours with Men of Vision Inc.:		

MEN OF VISION INC.
DISCLOSURE OF EDUCATION RECORDS FORM

Date: _____

To (School): _____

Attn.: Guidance Department

Subject: Disclosure of Education Records

Student Name: _____ Student #: _____

Dear Guidance Department,

This letter provides my consent for disclosure of _____ education records to Men of Vision Inc.

This consent covers education records, including:

Student Permanent Record Summary for high school students and middle school students enrolled in high school classes;

IEP/504 Plan Reports, class schedules and discipline history;

Standardized tests and placement assessment results;

Student Summary evaluation and planning tools

The purpose of the disclosure is so the Men of Vision Inc. organization can assist in preparing for high school and college success.

Sincerely,

_____/_____/_____/_____
Parent/Guardian Signature Student Signature Witness Date

Vision without action is merely a dream.
Action without vision just passes the time.
Vision and action can change the world
~Joel A. Barker

MEN OF VISION INC. ESSAY REQUIREMENT

Please type a one-page essay (150 Word each, Single Spaced, Times New Roman, Size 12 Font).

An essay is required for all new and returning members.

Please select **two** of the following topics to write your essay:

1. How does your future plans in life align with Men of Vision Inc.'s mission and vision?
2. How can Men of Vision Inc. help you reach your future goals?
3. What makes you different from everyone else around you?
4. What three things in your community would you change to make it better?
5. What are some of the challenges you've faced at school, home or in the community, as a young man?
6. How can you help Men of Vision further their mission and vision?

MOTO & CREED

Moto:

Vision without action is merely a dream.

Action without vision just passes the time.

Vision and action can change the world.

~Joel A. Barker

Creed:

I am the Best.

I deserve the Best.

If I believe in Myself, all My dreams can come true.

All it takes is Determination & Desire.

I will be Responsible & Accountable for My actions.

I will be Respectful to My elders and fellow brothers.

I will be Self-Disciplined, Honest & Trustworthy.

I will do My Best to be the Man I was created to be and have a Vision for My future.

I am a Man with a Vision.